

Blip and the Flutter Entertainment Group are committed to conducting business honestly, fairly, and in accordance with the law throughout each of its divisions. As part of this commitment, Blip personnel (including, without limitations, directors, employees, interns, volunteers, independent contractors and any third parties working on behalf of or otherwise representing Blip) should always report any perceived violations of law, local and group policies or procedures, as well as any other forms of misconduct. Blip is also committed to protecting good-faith whistleblowers and will not tolerate any form of retaliation against them. Providing whistleblowers with a secure channel to report violations and ensuring that good-faith whistleblowers are protected against retaliation is key to upholding our commitment to conducting business ethically and with integrity.

All reports are treated with the utmost responsibility and according to high professional standards, ensuring confidentiality and the protection of personal data, as well as implementing the necessary and appropriate subsequent measures, in accordance with the applicable legal provisions.

To submit an internal report to Blip, you can use any of the following channels:

- Web: <https://flutter.integrityline.com>
- Phone no.: +351 800 450 211 (call to national landline)

Additionally, all Blip personnel is required to follow a code of conduct – [Flutter’s Code of Ethics](#). This document:

- i. provides an overview of our key areas of conduct;
- ii. outlines what we expect personnel to comply with; and
- iii. outlines the steps that must be followed when a possible or actual breach of policy occurs.

The Code of Ethics is periodically reviewed to ensure it remains accurate and aligned with our core principles and legal provisions.